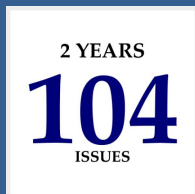


# 2ND ANNIVERSARY PRESIDENT'S NEWS DIGEST

29 OCTOBER 2017 – VOLUME 2 - ISSUE 52

## Celebrate with us



- Message from the Chairman of the Board of Trustees
- Message from the President
- 10th Graduation Ceremony, an Evening of Joy and Achievements
- The President Attends the 50th AGM Meeting of the Association of Arab Universities
- Nass Contracting GM Visits the College of Engineering at ASU
- The First ASU Forum for Social Volunteerism for Youth
- ASU Community Engagement Office Visited Bahrain Parliamentary Training Center
- ASU Students Participated in “Citizenship and Parliamentary Culture” Training Course
- Workshop about Efficient Teaching by Margaret Tabler
- Weekly Session on AREA 3 of the Accreditation Handbook
- The Department of Computer Science just got a membership in the British Computer Society (BCS)
- APP Inventor Workshop
- Interview of the Week
  - Tania Kashou
- Quote of the Week
- All Quotes over the Last 2 Years

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## MESSAGE FROM THE CHAIRMAN OF THE BOARD OF TRUSTEES



Welcome to the to the last edition of the 2nd year of the President's News Digest. As Chairman of the BOTs, I am delighted to introduce the 52nd celebratory issue of the 2nd year of the President's News Digest. Innovative communication will undoubtedly enhance the interactions between the various parts of the University resulting in more productive and efficient work practices. The President's News Digest was devised to achieve this.

The President of the University and the editor of the News Digest and through contributions from University's colleagues have produced the President's News Digest on a weekly basis and they never failed to circulate it on time even during the summer breaks and holidays that happened on the day of circulation. 52 issues were produced and circulated every Sunday for the last 52 weeks. In last year's issues, topics related to the following subjects amongst many others were addressed: institutional accreditation, policies and procedures, scientific research and publications, course portfolios preparation, programme reviews, universities' rankings, teaching and learning good practices, internationalization, entrepreneurship and innovation, students' orientation, staff induction, students' support, and the whole life cycle of the students' learning experience. In every issue, an interview was conducted with an academic or an administrative staff and in every issue a quote of the week was included to motivate staff and students.

I would like to take this opportunity to congratulate the team who are producing the News Digest and to express my joy for this important achievement of celebrating 2 years of the President's

News Digest. I know for sure that the BOTs members, students and staff enjoy reading the News Digest in order to keep them abreast of what's happening in the University.

Happy 2nd Anniversary to the News Digest



## MESSAGE FROM THE PRESIDENT



Welcome to the 52nd issue of the 2nd year of the President's News Digest.

This edition of the President's News Digest is a special one as we celebrate its second anniversary. This weekly newsletter has achieved its purpose by keeping staff, students and other stakeholders informed about the University's activities and events. I would like to thank Professor Waheeb Alkhaja, Chairman of the Board of Trustees, for his vision and continuous support and to all contributors who have helped a dream to become a reality. Special thanks must go to the editor of the News Digest, Ms Tania Kashou, who has managed to send every issue of the last 2 years on time. Her dedication, hard work and commitment have made the production of this publication a smooth undertaking.

Happy 2nd Anniversary to the News Digest

## THE PRESIDENT ATTENDS THE 50TH AGM MEETING OF THE ASSOCIATION OF ARAB UNIVERSITIES



The President attended the executive council meeting of the Association of Arab Universities and its 50th AGM meeting that was held at United Arab Emirates University in AlAin between 22 and 24 October. At the AGM meeting, a new Secretary General and 2 Secretary General Assistants were elected. The President served as the rapporteur of the AGM meeting and Chair of the election committee. At the meeting Professor Amro Ezzat Salamah from Egypt was elected as Secretary General (to replace Prof Sultan Abu Arabi whose term of office is coming to an end by 30 June 2018) and Prof Abdelrahim Al-Hunaiti from Jordan and Prof Humaidi Khamisi from Algeria were respectively elected as Assistants to the Secretary General.

Professor Amr Ezzat Salam, elected Secretary General of the Association of Arab University



## INTERVIEW OF THE WEEK

We would like to feature the interview this week with:



**Name:** Tania Kashou

**Position:** Director of the President's Office

### 1. Tell us about yourself: (Your childhood, academic background)

I come from Ramallah, Palestine. I was raised in a caring family. I am the eldest among three sisters and a brother. I got my bachelor degree in Biology and biochemistry from Birzeit University, Palestine in 1996. I got married and moved to the GCC.

I decided to pursue my further education and got my MBA at a later stage in my life, here in Bahrain in 2009, after I got married, lived in GCC for a while and was blessed with two children whom attended my graduation. It was the moment which I will never forget, my children clapping and jumping of joy watching their mom graduating.

### 2. Tell us about your job at ASU

My role at ASU basically is dealing with everything here. Being at the President's Office, I have to be knowledgeable of everything happening at ASU and extend my support to all.

Professor Amr Ezzat Salama is the counselor of the American University in Cairo. He was also a former member of the Shura Council (upper house of parliament in Egypt) and head of its housing committee. In addition, Dr. Salama is the chairman of the Management Engineering Society. Formerly, Prof Salama served as minister of higher education, chairman of the Housing and Building National Research Centre, and president of Helwan University in Egypt. Professor Salama has worked as professor of civil engineering and chair of the university's Centre for Technology Development, stressing Egypt's need to boost the science and technology sector, especially in fields such as biotechnology and information technology. He promotes closer research ties between universities and industry, as well as greater public understanding of science. He received the State Award for Science in engineering science.

Prof. Abdelrahim Al-Hunaiti, elected Secretary General of the Association of Arab University



Prof. Abdelrahim Al-Hunaiti was Born in Amman in 1952, and earned a bachelor's degree in Biology from the University of Jordan in 1975, a Master degree in Microbiology from the University of California, Fresno, USA, in 1979, and a Ph.D. in Biochemistry from Washington State University, Pullman, USA, in 1983. Prof. Hunaiti joined Yarmouk University in Irbid, Jordan, in 1983 as an assistant professor where he was promoted to associate professor in 1987 and to full professor in 1992. Prof. Hunaiti moved to Mu'tah University in 1993 to become the Dean of Scientific Research and Graduate Studies. He then assumed various academic and administrative positions including Vice President for Administrative Affairs and Projects and Vice President for Scientific Faculties. In 2004, Prof. Hunaiti assumed four high ranking administrative positions in quick succession from Vice President of Philadelphia University, to Dean of the Faculty of Science at Yarmouk University, to Director General Manager of the Higher Education Accreditation Council, ending with President of the University of Jordan where he remained until May 2007. In June 2007 Prof. Hunaiti became President of the Higher Education Accreditation Commission before becoming President of the Hashemite University in February 2008, and President of Mu'tah University in March 2009 where he remained till March 2013. He then returned to the University of Jordan to resume his academic career as professor of biochemistry.

### **3. Tell us about your aspirations for the University**

I see ASU exceling in the coming years. ASU will be a major University in the GCC region.

### **4. What do you enjoy most about your job?**

I really enjoy working with the President as he is a true leader. He makes you enjoy what you do and excel in the job you have. He is firm and at the same time caring. I love most our team spirit in this office (the President, Ayat and myself) all working together for the same goal. I also like to interact with people and try to help as much as I can.

### **5. Tell us about your hobbies**

I love sports, music and dancing. I am an active person in nature and I like everything that makes me feel happy.

### **6. Tell us about your favourite food**

Mussakhan مسخن (Palestinian taboun bread, onion, sumac, chicken & pine nuts) it is a traditional Palestinian dish (yum).

### **7. Tell us about the book you are reading now**

"The Magic", by Rhonda Byrne.

### **8. Final words**

Although we face ups and downs while doing our job, I feel there is something special about ASU. When there is a crisis, the real teamwork is always there and the magic takes its place to transform anything into a success.





Professor Humaidi Khamisi, elected Secretary General of the Association of Arab University

Professor Humaidi Khamisi is President of University of Algiers 2, which was established in 2009 in the north of Algiers Province. He studied for a PhD in Philosophy at the University of Algiers. He has published many books and articles. He is considered as an international scholar and his work has been widely published and disseminated. He progressed to the rank of the President of University of Algiers 2 after serving in many senior academic and administrative positions.



## 10TH GRADUATION CEREMONY, AN EVENING OF JOY AND ACHIEVEMENTS

The University of Applied Sciences celebrated its 10th graduation at a lavish ceremony at the Gulf Hotel on Wednesday, 25 October 2017, under the patronage of His Excellency Mr. Ahmed bin Ibrahim Rashid Al Mulla, Speaker of the House of Representatives. The ceremony was attended by the Chairman of the Board of Directors, Mr. Sameer bin Abdullah Nass, the Chairman of the Board of Trustees, Prof. Waheeb Ahmed Alkhaja and the President of the University, Prof. Ghassan Fouad Aouad, in addition to a number of dignitaries, Members of Council of Representative, Ambassadors, University Presidents, Academic and Administration Staff. More than (1000) invitees attended the ceremony, including (220) VIP.



HE Sameer bin Abdullah Nass, Chairman of the Board of Directors, expressed his happiness to the graduates who completed their studies and worked hard to achieve academic excellence. He thanked HE Ahmed bin Ibrahim Al Mulla, Speaker of the House of Representatives for his patronage, Prof. Waheeb Ahmed Alkhaja, Chairman of the Board of Trustees, Prof. Ghassan Fouad Aouad, President of the University and to all members of the academic and administrative staff, for their unlimited dedication to ASU.

Prof. Waheeb Alkhaja, Chairman of the Board of Trustees, said in his speech that the University has worked hard to provide its students with the knowledge, support and focus on developing their leadership skills, pointing out that the Board of Trustees is keen to prepare a generation of skilled intellectuals who can build the future of their countries.



In his speech Prof. Ghassan Aouad, President of the University, stressed that the University of Applied Science has taken upon itself the responsibility to contribute to the comprehensive development process in the Kingdom of Bahrain under His Majesty King Hamad bin Isa Al Khalifa and his wise leadership. He praised the strategic plan of the Ministry of Education and the Council of Higher Education for the development of education in the Kingdom, pointing out that it is a motivation for universities to move forward in support of the Higher in the Kingdom of Bahrain.



Two speeches (Arabic and English) were given by graduates who expressed their thanks and gratitude to the University and to their parents, who were keen to share their feelings of joy and happiness on this occasion, stressing that what they received during this day is the result of great efforts and keenness by the university administration to graduate cadres with high academic capabilities commensurate with the market.



Moreover, a short film titled "حكاية طموح" was produced and presented by a group of selected graduates of tenth cohort, from all academic programmes. They demonstrated their academic journey at ASU and how they benefit from their study to improve skills and talents.

Graduates recited the oath to do their best in serving the country and to be faithful to their profession, work and country and to be useful in life.



Finally, certificates were awarded to (301) graduates, including (19) graduates with a master degree, one of them was awarded "Excellent with honor degree" and (282) for bachelor degree, four of them were awarded "Excellent with honour degree" and one graduate was with a special need. In addition, "Abdullah Nass Award for Scientific Excellence" was given to one of the graduates with master degree and another for a graduate with bachelor degree. This award is given for the student with the highest GPA among graduates of master and bachelor degree.



The graduates and their families together with our staff enjoyed an evening to remember. The most satisfying experience for staff is to see their graduating students walking on stage to receive their degrees. It was truly a fantastic graduation ceremony. So many colleagues together with the newly elected student council and many volunteering students have worked so hard to make the University shines. Feedback has been so positive from graduates and their families and from distinguished guests.

## NASS CONTRACTING GM VISITS THE COLLEGE OF ENGINEERING AT ASU

The College of Engineering at ASU has invited Mr David Anthony, the GM of Nass contracting, to visit the College of Engineering at ASU to explore potential future collaboration between the two institutions.





The meeting was attended by the Vice President for Academic Affairs; Dr Assem Al-Hajj, the Head of the Civil and Architectural Engineering Department; Dr Islam Abohela, the coordinator for the Civil and Construction Engineering Programme; Dr Raad Kadhum and the coordinator for the Architectural Design Engineering programme; Dr Mohamed Mahgoub. Mr David congratulated ASU for launching the College of Engineering in partnership with London South Bank University and emphasised on the importance of building bridges between industry and academia.

The attendees agreed that the aspects of collaboration can include but not limited to offering Internship opportunities for the engineering students, joining the industry advisory boards for both Civil and Architectural Engineering programmes, arranging site visits for engineering students, hosting guest speakers to give talks about Nass contracting projects and work together on research projects. With the expansion of the college of Engineering at ASU in the near future, more collaboration opportunities will arise between both institutions.

### THE FIRST ASU FORUM FOR SOCIAL VOLUNTEERISM FOR YOUTH

The Community Engagement Office in Applied Science University established and launched the First ASU Forum for Social Volunteerism for Youth that was held on Campus on Saturday, 21 October 2017 in Abdullah Nass Hall. Dr. Mohammed Yousif, Vice President of Administration, Finance and Community Engagement, Dr. Assem Al-Hajj, Vice President of Academic Affairs and Development

attended the event with the participation of the Deanship of Students Affairs. Volunteer activists, local community, University staff and students also attended the event. The forum included lectures, presentations, questions and competitions. Ten specialized speakers participated in a variety of topics that

highlighted the fields of volunteerism and its inspiration from all aspects. Mr. Mohammad AlSinan, President of the Local Council of Muharraq Governorate, talked about achieving psychological comfort through volunteer work. Ms. Fatima Esa delivered a presentation about the definition of voluntary work and its objectives. Dr. Mohammad Alaa Al-Hamami, Manager of Community Engagement Office at ASU delivered a lecture and talked about using social media for charity and voluntary works. Mr. Ahmad Salem BuQais talked about the effect of volunteerism in behavior. Dr. Murad Al Janabi, Professor of Islamic Sciences at ASU presented a lecture about volunteering in Islam.



Dr. Ali AlDada, Assistant Professor in Political Science department at ASU talked about the role of volunteer work in spreading the creativity of literary youth. Mr. Musab AlShakh delivered a presentation about developmental energy. Mr. Mohammed Hasan Yousif talked about initiatives as the spirit of volunteerism.

ASU student coach Aberer Saloom talked about the role of volunteer work in empowering people with disabilities, and the last speaker was ASU master student Mr. Suliman Farhan who presented a lecture on leadership and motivation in volunteer work.

The forum MCs were ASU students: Mr. Mohammed Abdullah AlDosari, Mr. Waled Mohammed Abad, and Ms. Bedoor Adnan Ahmed.

The University emphasized through this forum on the support of voluntary and charitable work that serve the community.



## ASU COMMUNITY ENGAGEMENT OFFICE VISITED BAHRAIN PARLIAMENTARY TRAINING CENTER

On Tuesday, 24 October 2017, the Community Engagement Office at Applied Science University visited the Bahrain Centre for Parliamentary Training at the Secretariat General of the Council of Representatives. During the visit, Dr. Mohammad Alaa Al-hamami Manager of ASU's Community Engagement Office (CE) and Mr. Thaeer Mustafa AlRamini, member of CE Office and Student Care, met with Mr. Sadam Abu Azam, Manager of Bahrain Parliamentary Training Center, Ms. Fatima Hashem, Head of Parliamentary Training Department, and Ms. Shatha Abu AlFateh, Supervisor of Parliamentary Training Department where they discussed means of cooperation and activation of the terms of the memorandum of understanding to be signed between the university and the Council of Representatives during the coming period.



## ASU STUDENTS PARTICIPATED IN "CITIZENSHIP AND PARLIAMENTARY CULTURE" TRAINING COURSE

The Bahrain Parliamentary Training Center in the Council of Representatives and with coordination of the Community Engagement Office at Applied Science University and with participation of Political Science Department in the College of Administrative Sciences and Deanship of Students Affairs established "Citizenship and parliamentary culture" Training course for ASU students.

The training course which lasted for two days included holding field visits to attend the weekly session of the Council of Representatives, in addition to attending meetings of parliamentary committees, where students were briefed on the manner of deliberations and presentation of the topics and vote on them in the session of the Council of Representatives, the mechanism followed for the work of parliamentary committees and pass the topics and public discussions.





The students have been awarded for their participation by H.E. Mr. Abdullah Bin Khalaf AlDosary the Secretary General of the House of Representatives in a celebration held in Bahrain



Parliamentary Training Center and attended by Mr. Yaser AlSherawi the Assistant Secretary General for Resources and Services in the Council of Representatives, Mr. Sadam Abu Azam the Manager of Bahrain Parliamentary Training Center, Dr. Mohammad Alaa Al-Hamami the Manger of ASU Community Engagement Office, and Mr. Thaer Mustafa AlRamini Member of ASU Community Engagement Office and Students Care. The Council of Representatives social media channels gave a big attention to ASU participation in the training course. It is worth mentioning that more training courses are planned in the future to give the opportunity to the largest number of university students to participate in such courses.

## WORKSHOP ABOUT EFFICIENT TEACHING BY MARGARET TABLER

On Monday and Tuesday 23 and 24 October 2017, Ms. Margaret Tabler, an expert in higher education reform, delivered a workshop about efficient teaching at the dome hall.



The two-hour workshop was delivered on three different occasions (one time on Monday and two times on Tuesday) to accommodate the academic staff teaching schedule. As a result, the workshops were attended by a combined number of 45 participants, which is around 40% of the overall academic staff.



A follow-up to her previous class observation activities, Ms. Margaret presented research-based “small teaching” techniques to support teaching and learning at ASU and raised awareness of HEC accreditation observer expectations.

She mostly focused on two areas:

- Knowledge building: what are the methodologies and practices that help students acquire knowledge? To that end, she presented three methods: Retrieval, Prediction and Interleaving.
- Thinking: How can we support the student to develop higher level thinking to better prepare for professional life, and life in general? To that end, Ms. Margaret focused on the type of questions that the teacher can ask students in order to promote high level thinking. Examples with forms of questioning under Bloom’s taxonomy were used.

At the end, Ms. Margaret offered some book titles for further readings and suggested that the University could use these books –and others- as a nucleus for a library dedicated to teaching and learning.

Overall, the workshops were very practical with exercises that drew from the personal experiences of ASU’s academic staff.

For more information on this topic, feel free to seek the slides of the power point presentation from Dr. Adel Al-Samman, Head of the faculty development unit.



## WEEKLY SESSION ON AREA 3 OF THE ACCREDITATION HANDBOOK

Institutional Accreditation continues to drive our activities at ASU. On Thursday 26 October the VP for Academic Affairs and Development, Dr Assem Al-Hajj launched the Area 3 weekly session with academic staff at the University. The event is one of a series of events that aim to test our understanding and prepare us for the forthcoming accreditation inspection. ASU President, Professor Ghassan Aouad and about thirty academic staff attended the launch event. They engaged in discussions on topics related to Teaching, Learning and Assessment (Area 3) in particular Standard 8. The standard focuses on teacher's appropriate qualifications and abilities to effectively facilitate student learning. It is important to state that Area 3 is one of three most crucial areas to achieve a successful outcome in the Accreditation exercise. Key indicators taken from the handbook were discussed in the first session include the following:



- 'Teachers must be appropriately qualified in terms of subject knowledge, pedagogic and communicative skills, and experienced for the courses to which they are allocated.
- The programs and their constituent courses must be delivered and assessed in ways that enable students to succeed, by developing the knowledge and skills which will be required for final examinations or assessments.
- Learning outcomes for all programs must be articulated and be publicly available.
- Teachers must ensure that course delivery encourages the interactive participation of all students in classroom activities.
- Teachers must use a mixture of large and small group, and individual activities to encourage and support students' learning'.

Next week we will be looking into the remaining indicators. These are listed below:

- Teachers must be effective in recognizing individual learning needs and preferred learning styles and adapting their delivery to meet these.
- Teachers must provide students with access to any additional learning materials they deem necessary.
- Teachers must produce schemes of work consistent with the syllabus and detailed lesson plans and deposit these with the administration.
- Teachers must draw upon their own research and that of others in their teaching.
- Students must be encouraged and enabled to develop independent learning skills and take responsibility for their own learning.
- Students must have access to teaching staff outside classroom-based teaching and learning sessions.
- The institution must provide students and teachers with access to appropriate resources and materials for study and encourage and support their use of these.

I would like to thank Dr Faiza Zitouni and Dr Adel Al Samman for organizing the event.



## THE DEPARTMENT OF COMPUTER SCIENCE RECEIVED AN ORGANIZATIONAL MEMBERSHIP IN THE BRITISH COMPUTER SOCIETY (BCS)

The Department of Computer Science has managed to get the organizational membership in the British Computer Society BCS – The Chartered Institute for IT which it demonstrates a commitment to increasing professional standards in IT practice.



The BCS is a professional body and a learned society that represents those working in Computer Science both in the United Kingdom and internationally.

Many thanks go to Dr. Moaiad Khder, Head of Department of Computer Science, for his efforts in getting this achievement, and congratulations to each staff member in the department.

This is good news in conjunction with BCS celebrating their sixty years 1957 – 2017.

## APP INVENTOR WORKSHOP

Dr. Moaiad khder, Head of Department of Computer Science, conducted App Inventor workshop on “How to build an ANDROID Application” for Computer Science students on Monday, 23 October.



20 students attended the workshop who appreciated the efforts of the University and the College of Arts and Science in particular in providing new technology to students.



This workshop is the start of workshop series in the department, which will be followed by more workshops on different trends in the computer science field.

## QUOTE OF THE WEEK

*“It is better to lead from behind and to put others in front, especially when you celebrate victory when nice things occur. You take the front line when there is danger. Then people will appreciate your leadership.”*

**Nelson Mandela**

## ALL QUOTES OVER THE LAST 2 YEARS (BY DR BAHAKAWAI)

- 1- “Perfection is not attainable, but if we chase perfection we can catch excellence.” Vince Lombardi - Volume 1 - Issue 3
- 2- “Education is not the learning of facts, but the training of the mind to think.” Albert Einstein - Volume 1 Issue 4.
- 3- “The whole purpose of education is to turn mirrors into windows.” Sydney J. Harris - Volume 1 - Issue 5 .
- 4- “A goal is not always meant to be reached; it often serves simply as something to aim at.” – Bruce Lee - Volume 1-Issue 6
- 5- “Lead and inspire people. Don’t try to manage and manipulate people. Inventories can be managed but people must be lead”. Ross Perot - Volume 1- Issue 7



- 6- “There is nothing so useless as doing efficiently that which should not be done at all.” Peter F. Drucker - Volume 1- Issue 8
- 7- “Management is doing things right; leadership is doing the right things.” Peter Drucker. Volume 1- Issue 9
- 8- "You are not here merely to make a living. You are here in order to enable the world to live more amply, with greater vision, with a finer spirit of hope and achievement. You are here to enrich the world, and you impoverish yourself if you forget the errand." Woodrow Wilson - Volume 1- Issue 10.
- 9- “Tenderness and kindness are not signs of weakness and despair, but manifestations of strength and resolution.” Kahlil Gibran - Volume 1 -Issue 11.
- 10- “Quality in education is a “journey “ – a journey of putting learning at the heart of all your decision – making - Volume 1- Issue 12.
- 11- Pity the nation that is full of beliefs and empty of religion. Pity the nation that wears a cloth it does not weave and eats a bread it does not harvest.
  - Pity the nation that acclaims the bully as hero, and that deems the glittering conqueror bountiful.

Pity a nation that despises a passion in its dream, yet submits in its awakening.

- Pity the nation that raises not its voice save when it walks in a funeral, boasts not except among its ruins, and will rebel not save when its neck is laid between the sword and the block.
- Pity the nation whose statesman is a fox, whose philosopher is a juggler, and whose art is the art of patching and mimicking.
- Pity the nation that welcomes its new ruler with trumpeting, and farewells him with hooting, only to welcome another with trumpeting again.
- Pity the nation whose sages are dumb with years and whose strongmen are yet in the cradle.
- Pity the nation divided into fragments, each fragment deeming itself a nation.”

Kahlil Gibran, The Garden of The Prophet - Volume 1 - Issue 13.

- 12- 'Watch the little things; a small leak will sink a great ship' - Benjamin Franklin - Volume 1- Issue 14.
- 13- And what is it to work with love? It is to weave the cloth with threads drawn from your heart, even as if your beloved were to wear that cloth. It is to build a house with affection, even as if your beloved were to dwell in that house. It is to sow seeds with tenderness and reap the harvest with joy, even as if your beloved were to eat the fruit. It is to charge all things you fashion with a breath of your own spirit. Khalil Jibran - Volume 1 - Issue 15.
- 14- When the winds of change blow, some people build walls, and others build windmills - Chinese proverb - Volume 1- Issue 16.
- 15- “He who has never learned to obey cannot be a good commander” –Aristotle - - Volume 1- Issue 17.
- 16- A leader is one who knows the way, goes the way, and shows the way. John C. Maxwell .Volume 1- Issue 19.



- 17- A pessimist sees the difficulty in every opportunity; an optimist sees the opportunity in every difficulty. Winston Churchill- Volume 1-issue 20.
- 18- Without change there is no innovation, creativity, or incentive for improvement. Those who initiate change will have a better opportunity to manage the change that is inevitable. William Pollard - Volume 1 - issue 21.
- 19- "Leadership is an action, not a position." - Donald McGannon. - Volume 1 - issue 22.
- 20- "Strive not to be a success, but rather to be of value". Albert Einstein - Volume 1 issue 23.
- 21- The best preparation for good work tomorrow is to do good work today. Elbert Hubbard- Volume 1 issue 24.
- 22- Leadership is the capacity to translate vision into reality. Warren Bennis – Volume 1 -issue 25.
- 23- "Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results." Andrew Carnegie - Volume 1 - issue 26.
- 24- "I can do things you cannot, you can do things I cannot; together we can do great things." Mother Teresa - Volume 1 - issue 27.
- 25- Being busy does not always mean real work. The object of all work is production or accomplishment and to either of these ends there must be forethought, system, planning, intelligence, and honest purpose, as well as perspiration. Seeming to do is not doing. Thomas A. Edison- Volume 1 - Issue 29.
- 26- "The measure of intelligence is the ability to change" Albert Einstein. - Volume 1 -issue 30.
- 27- "It is not enough to be busy... The question is: what are we busy about?" -Henry David Thoreau. - Volume 1 - issue 31.
- 28- "A good job is more than just a paycheck. A good job fosters independence and discipline, and contributes to the health of the community. A good job is a means to provide for the health and welfare of your family, to own a home, and save for retirement". James H. Douglas, Jr - Volume 1 - issue 32.
- 29- "A leader's job is not to do the work for others, it's to help others figure out how to do it themselves, to get things done, and to succeed beyond what they thought possible". Simon Sinek – Volume 1 - issue 33.
- 30- "Innovation distinguishes between a leader and a follower". Steve Jobs - Volume 1 - issue 34.
- 31- "Study without desire spoils the memory, and it retains nothing that it takes in." Leonardo da Vinci - issue 35.
- 32- "Our greatest weakness lies in giving up. The most certain way to succeed is always to try just one more time". Thomas A. Edison - Volume 1 - issue 36.
- 33- "If the scholar feels that he must know everything about any topic, he is in trouble - and will not publish with a clear conscience". Kenneth L. Pike-- Volume 1 - issue 37
- 34- "It always seems impossible until it is done". Nelson Mandela - Volume 1 - issue 38.



- 35- “Good, better, best. Never let it rest. 'Til your good is better and your better is best” St. Jerome - Volume 1 - issue 39.
- 36- “Never give up on a dream just because of the time it will take to accomplish it. The time will pass anyway.” Earl Nightingale - Volume 1 - issue 40.
- 37- ““The greatest danger for most of us is not that our aim is too high and we miss it, but that it is too low and we reach it.” Michelangelo - Volume 1 - Issue 41.
- 38- “We learned about honesty and integrity - that the truth matters... that you don't take shortcuts or play by your own set of rules... and success doesn't count unless you earn it fair and square.” Michelle Obama - Volume 1 - Issue 42.
- 39- “An entire sea of water can't sink a ship unless it gets inside the ship. Similarly, the negativity of the world can't put you down unless you allow it to get inside you. ” Goi Nasu - Volume 1 - Issue 43.
- 40- “Success does not consist in never making mistakes but in never making the same one a second time.” George Bernard Shaw - Issue 44.
- 41- “Leadership is the capacity to translate vision into reality.” Warren Bennis - Volume 1 - Issue 45.
- 42- “To improve is to change; to be perfect is to change often.” Winston Churchill- -Volume 1 - Issue 46.
- 43- “Trust is the glue of life. It's the most essential ingredient in effective communication. It's the foundational principle that holds all relationships. “Stephen Covey- Volume 1 Issue 47.
- 44- "Quality is never an accident; it is always the result of intelligent efforts". John Ruskin- Volume 1 - Issue 48.
- 45- "If you have no critics, you'll likely have no success". Michael Forbes - Volume 1 - Issue 49.
- 46- "Keep your eyes on the stars, and your feet on the ground." Theodore Roosevelt - Volume 1 Issue 50.
- 47- "Pity the nation that wears a cloth it does not weave and eats a bread it does not harvest." Gibran Khalil Gibran - Volume 1 - Issue 51.
- 48- “The celebration... you cannot practice it or anything. It's a moment when the excitement of your goal makes you react to the moment.” Peter Bondra - Volume 1 - Issue 52.
- 49- "Leadership requires five ingredients--brains, energy, determination, trust, and ethics. The key challenges today are in terms of the last two--trust and ethics." Fred Hilmer - Volume 2 - Issue 1.
- 50- “People that have trust issues only need to look in the mirror. There they will meet the one person that will betray them the most.” Shannon L. Alder - Volume 2 - Issue 2.
- 51- “Quality is not an act, it is a habit.” Aristotle - Volume 2 - Issue 3.
- 52- “Don't watch the clock; do what it does. Keep going.” Sam Levenson - Volume 2 - Issue 4.
- 53- “Education is the passport to the future, for tomorrow belongs to those who prepare for it today.” Malcolm X. - Volume 2 - Issue 5.
- 54- “Innovation distinguishes between a leader and a follower” Steve jobs.- Volume 2 - Issue 6.

- 55- “If you don't have integrity, you have nothing. You can't buy it. You can have all the money in the world, but if you are not a moral and ethical person, you really have nothing.” Henry Kravis - Volume 2 - Issue 7.
- 56- “Learning and innovation go hand in hand. The arrogance of success is to think that what you did yesterday will be sufficient for tomorrow.” William Pollard - Volume 2 - Issue 8.
- 57- “The pessimist sees difficulty in every opportunity. The optimist sees the opportunity in every difficulty.” Winston Churchill - Volume 2 - Issue 9.
- 58- “I have no special talent. I am only passionately curious” Albert Einstein- Volume 2 - Issue 10.
- 59- “You cannot have a positive life and a negative mind.” Joyce Meyer - Volume 2 - Issue 11.
- 60- “Each person has inside a basic decency and goodness. If he listens to it and acts on it, he is giving a great deal of what it is the world needs most. It is not complicated but it takes courage. It takes courage for a person to listen to his own goodness and act on it.” Pablo Casals- Volume 2 - Issue 12.
- 61- “If somebody offers you an amazing opportunity and you're not sure you can do it, say yes - then learn how to do it later” Richard Branson - Volume 2 - Issue 13 .
- 62- “Success is no accident. It is hard work, perseverance, learning, studying, sacrifice and most of all, love of what you are doing or learning to do” Pele - Volume 2 - Issue 14.
- 63- “The most important single ingredient in the formula of success is knowing how to get along with people.” Theodore Roosevelt - Volume 2 - Issue 15.
- 64- “No legacy is so rich as honesty.” William Shakespeare - Volume 2 - Issue 16.
- 65- “Honesty is the first chapter in the book of wisdom.” Thomas Jefferson - Volume 2 - Issue 16.
- 66- “Loyalty cannot be blueprinted. It cannot be produced on an assembly line. In fact, it cannot be manufactured at all, for its origin is the human heart-the center of self-respect and human dignity. It is a force which leaps into being only when conditions are exactly right for it-and it is a force very sensitive to betrayal.” Maurice R. Franks - Volume 2 - Issue 17.
- 67- “Quality is not an act, it is a habit.” Aristotle - Volume 2 - Issue 18.
- 68- “By learning you will teach, by teaching you will learn”. Latin proverb - Issue 19.
- 69- “A good conscience is a soft pillow”. German Proverb - Latin proverb - Issue 20.
- 70- “Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world”. Harriet Tubman - Issue 21.
- 71- “Once you replace negative thoughts with positive ones, you'll start having positive results”. Willie Nelson - Volume 2 - Issue 22.
- 72- “Success is not the key to happiness. Happiness is the key to success. If you love what you are doing, you will be successful”. Albert Schweitzer - Volume 2 - Issue 23.
- 73- “The will to win, the desire to succeed, the urge to reach your full potential... these are the keys that will unlock the door to personal excellence”. Confucius -- Volume 2 - Issue 24.
- 74- “Excellence is not a skill, it's an attitude”. Ralph Marston - Volume 2 - Issue 25.



- 75- "Great people have great values and great ethics.". Jeffrey Gitomer - Volume 2 - Issue 26.
- 76- "Ethics is knowing the difference between what you have a right to do and what is right to do". Potter Stewart - "Ethics is knowing the difference between what you have a right to do and what is right to do". Potter Stewart - Volume 2 - Issue 27.
- 77- "Believe in yourself! Have faith in your abilities! Without a humble but reasonable confidence in your own powers you cannot be successful or happy". Norman Vincent Peal - Volume 2 - Issue 28
- 78- "A good teacher can inspire hope, ignite the imagination, and instill a love of learning". Brad Henry - Volume 2 - Issue 29.
- 79- "Education is the key to success in life, and teachers make a lasting impact in the lives of their students". Solomon Ortiz - Volume 2 - Issue 30.
- 80- "With integrity, you have nothing to fear, since you have nothing to hide. With integrity, you will do the right thing, so you will have no guilt". Ziga Ziglar - Volume 2 - Issue 31.
- 81- "A dream doesn't become reality through magic; it takes sweat, determination and hard work." Colin Powell - Volume 2 - Issue 32.
- 82- "Respect for ourselves guides our morals, respect for others guides our manners." Laurence Sterne - Volume 2 - Issue 33.
- 83- "The most important thing in communication is hearing what isn't said." Peter Drucker - Volume 2 - Issue 34.
- 84- "Learning and innovation go hand in hand. The arrogance of success is to think that what you did yesterday will be sufficient for tomorrow." William Pollard - Volume 2 - Issue 35 .
- 85- "Efforts to develop critical thinking falter in practice because too many professors still lecture to passive audiences instead of challenging students to apply what they have learned to new questions." Derek Bok - Volume 2 - Issue 36.
- 86- "Whatever I lack in talent I have in stamina." Richard C. Armitage - Volume 2 - Issue 37.
- 87- "Success is almost totally dependent upon drive and persistence. The extra energy required to make another effort or try another approach is the secret of winning" Denis Waitley - Volume 2 - Issue 38.
- 88- Life is a series of experiences, each one of which makes us bigger, even though sometimes it is hard to realize this. For the world was built to develop character, and we must learn that the setbacks and grieves which we endure help us in our marching onward. Henry Ford- Volume 2 - Issue 39.
- 89- ((If we knew what we were doing it wouldn't be research)). Albert Einstein -- Volume 2 - Issue 40.
- 90- Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence .Helen Keller- Volume 2 - Issue 41.
- 91- Inspirational leaders need to have a winning mentality in order to inspire respect. It is hard to trust in the leadership of someone who is half-hearted about their purpose, or only sporadic in focus or enthusiasm. Sebastian Coe- Volume 2 - Issue 42.
- 92- Ensuring quality higher education is one of the most important things We can do for future generations .Ron Lewis- Volume 2 - Issue 43.

- 93- When a team outgrows individual performance and learns team confidence, excellence becomes a reality. Joe Paterno- Volume 2 - Issue 44.
- 94- “Some days are just bad days, that's all. You have to experience sadness to know happiness, and I remind myself that not every day is going to be a good day, that's just the way it is!” Dita Von Teese - Volume 2 - Issue 45.
- 95- “One thing an exceptional employee never says is, 'That's not in my job description.' Exceptional employees work outside the boundaries of job descriptions.” Travis Bradberry - Volume 2 - Issue 46.
- 96- “Today, no leader can afford to be indifferent to the challenge of engaging employees in the work of creating the future. Engagement may have been optional in the past, but it's pretty much the whole game today.” Gary Hamel - Volume 2 - Issue 47.
- 97- “Being busy does not always mean real work. The object of all work is production or accomplishment and to either of these ends there must be forethought, system, planning, intelligence, and honest purpose, as well as perspiration. Seeming to do is not doing.” Thomas A. Edison- Volume 2 - Issue 48.
- 98- “The biggest determinant in our lives is culture, where we are born, what the environment looks like. But the second biggest determinant is probably governance; good governance or a certain kind of governance makes a huge difference in our lives.” Nicolas Berggruen - Volume 2 - Issue 49.
- 99- “Once you realize that you're in something that you've always wanted and you don't want to lose it, you behave differently. And that means the integrity, the professionalism, and knowing what's right from wrong and still making choices that you probably wouldn't have made.” Paul Anka - Volume 2 - Issue 50.
- 100- “It takes many good deeds to build a good reputation, and only one bad one to lose it.” Benjamin Franklin - Volume 2 - Issue 51.
- 101- “It is better to lead from behind and to put others in front, especially when you celebrate victory when nice things occur. You take the front line when there is danger. Then people will appreciate your leadership.” Nelson Mandela - Volume 2 - Issue 52.

