



PRESIDENT'S NEWS DIGEST

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MESSAGE FROM THE PRESIDENT

The Chairman of the Board of Trustees and President of the University attended the second Turkish and Arab Congress on Higher Education (TACHE 2016) from 25 to 28 April held at the Green Park Hotel Pendik in Turkey. The President gave a lecture on research collaboration between Arab and Turkish Universities.



On 24 and 25 April, Dr Assem received a high level delegation from St Petersburg in Russia and potential opportunities for collaboration were explored.

Professor Robert Newton started a visit to the University in order to help with various academic matters including the preparation of the programme reviews for Arts and Science.

On the evening of 27 April, the Dean of Student Affairs and Evening Studies attended the 90th birthday of Her Majesty Queen Elizabeth the Second. The event was held at the British Embassy and hosted by H.E the British Ambassador.

On 28 April, we submitted our fourth progress monthly report to the HEC.

This week, we will spend a lot of time finalizing our preparation for the programme reviews of Arts and Science, your full collaboration is much appreciated.

What's New?





CONTRIBUTING TO THE ACCREDITATION COMPLIANCE

In the purpose to comply with HEC accreditation standards, 13 change management projects have been created. We would like to highlight today the achievements made by the project #2 “Organizational structure and RACI” under the responsibility of Mr. Mohammed Yousif.

The project is mainly related to HEC indicators from Area 2 “Academic Management and Administration” and has the objective to contribute to the efficiency of the institution.

Achievements in titles:

1. A new **HR system** has been implemented for HR team and a new Employee Portal has been implemented for all employees (contributing to comply with HEC Area 2/Standard 6 “The institution must be effectively administered”).
2. **Organizational and Physical chart** of the University have been finalized (contributing to comply with HEC Area1/Standard 1 “The institution must be effectively and responsibly governed”): a formal detailed communication to all the staff will be handled by HR during the following weeks.
3. **Job descriptions** for all staff are completed and CVs from academic staff have been finalized with VP Academic (contributing to comply with HEC Area 2/ Standard 7 “The institution must employ appropriately qualified and experienced managerial, administrative and technical staff”): a formal detailed communication to all the staff will be handled by HR during the following weeks.
4. An online access for each **admin employee** to update his/her **CV** through the **Employee Portal**: is under development and will be implemented in the coming 2 weeks.
5. Professional development programs for the HRD administrative team members have been planned (contributing to comply with HEC Area 2/Standard 6 “The institution must be effectively administered”).

The Human Resources Department (HRD) (Administrative Staff Training Unit) is conducting a series of professional development programs for the HRD administrative team members.

The training programs are aimed at uplifting specific skills required by modern day educational bodies. This training plan will start with HRD team members followed by other administrative departments.

Upon successful completion of 2 from the 3 assigned training programs, participants will receive a Continuing Professional Development (CPD) certificate from the Institute of Commercial Management (ICM), an awarding body from the United Kingdom.

DR NYMPHA'S APPOINTMENT AS AMBASSADOR BY ACSE



The Asian Council of Science Editors has appointed Dr Nympha Rita Joseph Ambassador for the year 2016.

As an ACSE Ambassador, she is now part of a global community of enthusiastic individuals working to build and promote the objectives of The ACSE. Congratulations!





RUSSIAN DELEGATION

On 24 and 25 April 2016, Dr Assem Al-Hajj, the Acting President of the University and senior management group of Applied Science University received a Russian Business delegation from St Petersburg headed by Andrey Maksimov, Committee on Science and Higher Education, Government of St. Petersburg.



During the meeting, both parties explored potential opportunities for collaboration between the two institutions and showed interest in cooperation, in providing exchange of students and professors, summer programmes, and expansion.



The meeting was followed by a site visit and exchange of trophies. The Delegates were impressed by the state-of-the art building and praised the mutual understanding. In the evening, ASU delegation was invited to accompany the Russian delegation to dinner which was organised by the Capital Government.

CELEBRATING THE QUEEN'S 90TH BIRTHDAY

Dr Faiza Zitouni, Dean of Student Affairs and Evening Studies, acting Dean of Admissions and Registration, joined on 27 April among more than 500 guests the British Embassy in Bahrain in celebrating Her Majesty Queen Elisabeth II, 90th birthday, the longest reigning monarch. The garden party was hosted by the Her Majesty's Ambassador to the Kingdom of Bahrain, Mr Simon Martin CMG and his wife Sophie.



The Guest of Honour was His Highness Sheikh Isa Bin Salman Al Khalifa representing His Majesty the King Hamad Bin Isa Al Khalifa.

VISIT TO GULF INTERIORS EXHIBITION

Dr. Waseem and his students from the College of Arts and Science visited the "Gulf Interiors Exhibition" which was held in the Bahrain International Exhibition Center. During the visit, students explored all the exhibition wings and talked to companies in the area of furnishing, materials soundproof, timber, marble basic raw materials, and insulation companies. The students conducted investigations, attended presentations, took pictures, and got information and movies associated with working mechanisms and implementation.





WORKSHOP ON "SOCIAL MEDIA BASICS"

ASU Community Engagement Office with the coordination of Dr. Mohammad Alaa Al-Hamami, hosted a workshop on "Social Media Basics" on 16 April 2016. The workshop was organised by Social Media Club Bahrain Chapter and presented by the social media Coach, Ali Sabkar, President of Social Media Club MENA.



Dr. Mohammad Alaa Al-Hamami has dedicated a copy of his book "Concepts and Applications of Modern Security Methods in Electronic Verification" to the active participant in the workshop.



This workshop came within the social media programme for professionals, launched by Social Media Club in collaboration with Applied Science University, which aimed to reach 250 professional Bahrainis in the field of social media and enhance their knowledge and skills. It provided unprecedented opportunities to the trainees to gauge their information and engage in fruitful discussions with international experts conducive to see the rich and benefit from their experiences.

POLITICAL SCIENCE STUDENTS ORGANISE A WORKSHOP IN INTERNATIONAL DIPLOMACY

On Wednesday 20 April 2016, a group of students in Political Science has organised a workshop on the practices of organising conferences in various topics like the Syrian crisis and the civil war in Yemen. The workshop was facilitated by Dr Khaleel Al Samarae, an Associate Professor at the department of Political Science and the instructor of the course titled "Diplomacy in Theory and Practice". Each student of the group was allocated a country to be its diplomatic representative in a playing role to discuss the problems and consequences of the Syrian crisis; as well as the current civil war in Yemen. This workshop has given the students a great opportunity to exercise their skills in diplomacy in terms of language and expression, and to learn how to be involved in dialogues at an international level.



CREATIVE TRENDS IN EMPLOYMENT

Prof Saad Darwish, and Dr Radwan Kharabsheh from the College of Administrative Sciences and Dr Nasiem Shawawareh, from the College of Law, attended the fourth forum for career guidance and development hosted by Bahrain Polytechnic on 26 April 2016 titled "Creative Trends in Employment".

The workshop covered issues related to recruitment in governments, institutions and individuals and different solutions to fulfill their recruitment needs. The need for creativity emerged to break the usual ways of employment, especially in light of the advancement of technology and social media that have a huge contribution on the emergence of virtual businesses.





ASU PARTICIPATES IN THE SLA 22ND ANNUAL CONFERENCE

ASU library has participated in the Special Libraries Association (SLA) 22nd Annual Conference titled “Future Challenges of Library and Information Profession”. The conference was held in Kuwait from 19 to 21 April 2016. ASU had its own booth where its publications were displayed. ASU publication collection was presented as a gift to the National Library of Kuwait after the meeting held between its director and ASU library director.



Dr. Ammar Jalamneh, ASU library Director has participated in the conference meetings discussing the latest issues in academic libraries with libraries’ directors from different GCC countries. The conference was an excellent chance to exchange knowledge and get informed about the latest programs and technologies in library management.

Meetings with publishers from different countries were also held to discuss the latest databases in different languages and the different types of registrations.

At the end of the conference participants were honoured and given certificates of appreciation of their active participation.

SCHOOL VISIT

On the 27 April 2016, Mr Mohammed Najjar in the Deanship of Student Affairs and Evening Studies organised a visit to Al-Fallah private schools in Al-Muharraq, where he delivered a presentation introducing ASU to students. Dr Rawya Zmari also delivered an excellent workshop on decision making to guide young students to select their academic path for a better future. The President of the Student Council, Mr Abdullah Al-Haddi contributed in this task when Al-Fallah private schools students were delighted to hear the experience and advice from a fellow student that faced similar academic decision making challenges before selecting Applied Science University.



PROMOTE ASU VIA LINKEDIN

On 27 April 2016, Prof Saad Darwish invited Mr. Christian Abi Khalil, Territory Manager MENA Growth Markets @ LinkedIn to ASU where they met with Ms. Noora Al Musallam, Office Manager in Career Development Unit & Alumni Affairs. The aim of the visit was to discuss the use of LinkedIn for networking, keeping in touch with current students and alumni and ways to promote ASU.



REMINDER OF THE WEEK

The Arts and Science Program Reviews, 9 to 11 May 2016.

Graduation Ceremony 23 May 2016.



QUOTE OF THE WEEK

"Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results."

Andrew Carnegie



Enjoy Reading
